


September 5, 2023

SCR Leaders & Union Members,

I would like to take this time to introduce myself as your South Central Region Woman and Fair Practice Coordinator. My name is Jennifer Howard, I'm a Vocational Training Instructor (Cosmetology) at FMC Carswell in Fort Worth, TX, and former Local 1006 President. I've been in the Bureau for 12.5 years.

As the Regional Women and Fair practice Coordinator I work directly with National Vice President of Women and Fair Practice William Boseman. Please see my contact information below along with NVP WFP William Boseman contact information. I look forward to serving you and assisting you with your EEO, Workers Comp, Reasonable Accommodation needs, and / or questions.

	William Boseman, NVP WFP Email: wboseman67@gmail.com
	Jennifer Howard, SCR WFP Email: cpl33scrwfp@gmail.com Phone: 682-266-3757 Bop Email: j3howard@bop.gov Bop Office Ph: 817-782-4452

Please note that if representation is needed or requested, I will be more than happy to represent you once I'm appointed by your local president.

As a courtesy and respect for our local presidents, I ask all initial contacts, please be in writing and include your local president. It is important that each local president is aware of what's happening at their institution. After the initial contact, all information discussed will be confidential or on a need to know basis.

In closing, EEO cases are already complex enough. Please do not allow discrimination, retaliation, or harassment build up overtime, then decide to file to address it. Address this ASAP, the moment you have been violated, start your process. You will thank me later.

In Unity,

Jennifer Howard,