

Settlement Agreement

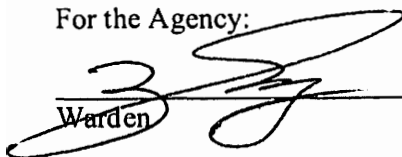
To foster improved labor-management relations and in settlement of a Grievance FMCS #230906-09108, the Federal Bureau of Prisons, Federal Correctional Institution, Big Spring, Texas (Agency) and the American Federation of Government Employees, Local 3809, AFLCIO (Union) agree as follows:

1. Upon execution of this Settlement Agreement, the Union hereby agrees to withdraw grievance FMCS #230906-09108.
2. Within 60 days of execution of this settlement agreement, the Agency agrees to pay the following listed bargaining unit employees the specified number of hours at their normal overtime pay rate:

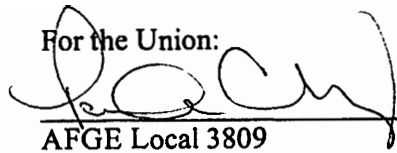
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- ██████████ - 8 hours
- ██████████ - 18 hours
- ██████████ - 8 hours

3. Within 60 days of execution of this Settlement Agreement, the Agency agrees to pay fees and expenses to Minahan Muther Klinger, PC in the amount of \$4,650.
4. This Agreement is effective upon the last signature of this Agreement. The parties agree to abide by the conditions of the Agreement and that this Agreement is being entered into due to the unique circumstances of this case and is not to be used as precedent for any other case.
5. This settlement agreement is a full and final resolution of the attorney's fees request associated with grievance FMCS #230906-09108.

For the Agency:


Warden
4/29/2024
(date)

For the Union:


AFGE Local 3809
4/29/24
(date)